

POTENTIAL EMPLOYMENT LAW LEGISLATION 2015-2016

Bill Number	Sponsor	Title
HB1108 text	Frank Heffron, Martha Fuller Clark, Douglas Ley, Charlene Takesian	This bill prohibits employers from asking a job applicant about his or her criminal history prior to making a conditional offer of employment.
HB1185 text	John Potucek	This bill removes the requirement of mandatory lunch breaks for hourly employees.
HB1278 text	Michael Brewster	relative to requiring payment of lawful money to employees and bank check-cashing fees
HB1341 text	John Martin	This bill permits an employee who is not a member of a union, but who is required to pay fees to a union, to opt to have such fees contributed to a charitable organization
HB1346 text	Jacalyn Cilley , David Watters, David Pierce, Robert Walsh, Cynthia Chase, Michael Cahill, Mario Ratzki, Max Abramson, Skip Berrien	relative to minimum wage for tipped employees - increase to \$3.27
HB1476 text	J.R. Hoell , Daniel Itse, Carol McGuire, Robert Hull, Elizabeth Ferreira, Paul Ingbretson	relative to prohibitions on the employment of youth - employer can have notarized permission from parent/guardian
HB1496 text	Neal Kurk	relative to the expectation of privacy in personal materials.
HB1535 text	Jordan Ulery	relative to employer liability for payment of criminal record background checks and drug tests
HB1480 text	Edward Butler, Marther Fuller Clark	relative to establishing a state minimum wage \$8.25
HB1376 text	Michael Cahill , Herbert Richardson	requires an employer to offer a full-time temporary employee a permanent position after 6 months of temporary employment.
HB1512 text	Keith Murphy	relative to the definition of "employee" for the purposes of worker's compensation and unemployment compensation
LSR-2457	Jacalyn Cilley , Donna Soucy, Katherine Rogers, Robert Cushing, Jeffrey Goley, Dianne Schuett, Douglas Ley, Lee Oxenham, David Luneau, Dan Feltes	relative to requiring prevailing wages on state-funded public works projects.
LSR-2699	Nancy Stiles	relative to parking for persons with disabilities
LSR-2748	Nancy Stiles , Sharon Carson, Glenn Cordelli, John Balcom	relative to comprehensive criminal background checks for individuals in registered and licensed child day care agencies, child care institutions, and child

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		care agencies.
LSR-2863	Jeb Bradley	relative to data protection in the workplace
LSR-2884	Nancy Stiles	relative to criminal record checks of tow truck drivers
LSR-2885	Nancy Stiles , John Reagan	relative to criminal history record checks of nursing home administrators.