



**PRESIDENT:**  
Matthew Becker

HRAGC is pleased to announce the spring offering of the  
**SHRM® CERTIFICATION STUDY PREP SEMINAR WITH A PRO**



We have been able to secure Dr. Maria Manus Painchaud, SHRM-SCP, SPHR again to facilitate the HRAGC study prep seminar open to our members, SHRM® affiliate chapter members, their friends and colleagues.

HRAGC was recognized as a 2017 SHRM Learning System Champion because of Dr. Painchaud's seminars. The SHRM® Spring Testing window is May 1, 2018 through July 15, 2018. The seminar is designed for maximum preparation.

The study group will meet at Northeast Delta Dental. The schedule for the study prep seminar will be comprised of 10 sessions in an executive format to maximize the learning experience:

Session	Day	Date	Time	
Session I	Friday	February 9	3:45 – 7:30 pm	
Sessions II & III	Saturday	February 17	8:45 am – 12 noon	1:00 – 4:15 pm
Session IV	Friday	March 9	3:45 – 7:30 pm	
Sessions V & VI	Saturday	March 17	8:45 am – 12 noon	1:00 – 4:15 pm
Session VII	Friday	March 23	3:45 – 7:30 pm	
Sessions VIII & IX	Saturday	April 7	8:45 am – 12 noon	1:00 – 4:15 pm
Session X	Friday	April 13	3:45 – 7:30 pm	

SHRM Learning System® materials as well as additional materials prepared by Drs. Maria Manus and Steven Painchaud and their respective expertise, will be included in the cost of the seminar. A discount is offered to members of HRAGC and state SHRM® affiliate chapter members.

The SHRM® Certification Study Prep Seminar will require a minimum of 9 registrants; To register go to <https://www.123signup.com/event?id=hvhjf>

Cost for the seminar:

SHRM® Affiliated Chapter Member	Cost
HRAGC, HR North, MAHRA, SHRA, GNHRA, RVHRA, GMSHRMA, or GMVSHRMA Chapter Member	\$1,025.00
Non-member	\$1,125.00

Dr. Maria Manus Painchaud has been a long time member of HRAGC and has been integral in assisting many HR professionals throughout New Hampshire and Northern Massachusetts in preparing and successfully passing the SHRM certification. Over the past 17 years, Dr. Painchaud's course participants have enjoyed a significantly higher pass rate than the national average. With the launch of new SHRM competency based certification in January 2015, the participant pass rates from Dr. Painchaud's course far exceeded the national average. For the spring and fall 2017 prep course offered through HRAGC, **Dr. Painchaud has facilitated a 100% SHRM-CP and a 92% SHRM-SCP pass rates.** This is credited to the approach, additional content specifically developed in conjunction with the SHRM Learning System® and test taking techniques Maria shared with her participants. Her commitments to advancing the HR profession and preparing HR professionals to deal with the challenges of the 21st century are well documented.