

NH EMPLOYMENT RELATED BILLS 2024 – Third Update December 2023

Key	
Red	Inexpedient to Legislate/Dead
Yellow	Hearing Scheduled
Green	Passed House or Senate and Headed to the Other Legislative Body
Blue	Likely to Go to Governor and Possibly Become Law

BILL NUMBER	TITLE OF BILL	PRIME SPONSOR(S)	BILL STATUS
HB 533-FN HB 533 Text	Relative to public school human rights complaints. This bill allows the department of education to bring a complaint on student discriminatory practices to the state commission on human rights.	Cordelli, Smith	Hearing: Nov 15 @ 10:00 am in Legislative Office Building 206-208
HB 1007 HB 1007	This bill requires an employer to provide the employee with notice of the terms and conditions of any remote work arrangement.	MacKenzie	Labor, Industrial and Rehabilitative Services
HB 1023-FN HB 1023-FN	Requires employers to provide their employees with notice of resources available to support veterans with post traumatic stress disorder (PTSD).	Davis, Cole, Tierney, Ouellet	Labor, Industrial and Rehabilitative Services
HB 1038 HB 1038	Relative to prohibiting registered sex offenders from employment or volunteering at businesses providing direct services to minors or direct supervision or oversight of minors.	Verville	Criminal Justice and Public Safety

HB 1051 HB 1051	This bill prohibits wages being docked from restaurant staff when a patron leaves without paying.	Proulx	Labor, Industrial and Rehabilitative Services
HB 1072 HB1072	Relative to prohibiting employers from using polygraph testing, with exceptions for law enforcement, department of safety, fish and game department.	Gallager	Labor, Industrial and Rehabilitative Services
HB 1110 HB1110	This bill requires employers with 25 or more employees to use the federal E-Verify system of the United States Citizenship and Immigration Services.	McGough, Bernardy, Harley, Moffett, Edwards, Brouillard	Labor, Industrial and Rehabilitative Services
HB 1169 HB 1169	This bill creates a private cause of action for discrimination based on hairstyles relative to a person's ethnicity. This bill also exempts such causes of action from the jurisdiction of the human rights commission.	Wheeler, Harriott-Gathright, DiLorenzo, Ford, Perez, Meuse	Judiciary